Elevated workplace
Productivity

www.linespay.com

DIVINE IT LIMITED
Customer. Commitment. Technology.

A 360°
End to End Solution
to govern your Workforce

LinesPay
convenient people management

Benefits

- **Stremlined Processes**
- **Cost Saving**
- **Improved Productivity**
- **Fully Integrated**
- **Better Customer Service**
- **Reporting & Analysis**

NATIVENESS & FLEXIBLE USER INTERFACE
Linespay highly intuitive UI is praised by users along with its native culture in Implementation & Support

INTEGRATION & INTEROPERABILITY
Attendance/IoT/Control Devices, ERP software and any external application can integrate with Linespay's robust API

DATA BACKUP & RECOVERY
Diverse disaster recovery is achieved through automated backup to cloud server or to failover clusters which ensures 100% data security

CUSTOMIZATIONS FOR UNIQUE BUSINESS
When out of the box functionality is not enough LinesPay offers highly skilled team to meet unique business requirements

15+ YEARS OF IMPLEMENTATION EXPERIENCE
15+ years of implementation success stories achieved through carefully taylored implementation plan for each individual business

MOBILITY & FLEXIBILITY
Specialized mobile applications and web based access makes data readily available to users

SECURITY & COMPLIANCE
Data is kept secured with built-in protections - Two Factor Authentication, Dynamic User Access Management, Time/IP Restriction

VERSATILE LICENSING & PRICING MODEL
A dynamic pricing and licensing infrastructure enables users to match & select functionalities according to business needs and budget in each process area

FLEXIBLE DEPLOYMENT CHOICES

HOSTING
ON PREMISE   CLOUD
SHARED SERVER
DEDICATED SERVER

PLATFORM

DATABASE
MYSQL   POSTGRES
MSSQL   ORACLE

IMPLEMENTATION STEPS

BLUEPRINT
Business Process Modeling to determine how to best use different modules and define user roles

REALIZATION
Design, Development, Integration &Testing for Customized Features, Functional CRP Testing

GO LIVE
End User Training, User Acceptance Testing, Phased Rollout & System Cutover

SUPPORT
After Successful Implementaion and Go Live Handover to support

01 02 03 04 05 06 07 08

PLANNING
Project Planning & Kickoff Meeting Ensure both organizations are on the same page for the project

DEPLOYMENT
System Commissioning, Prepration, Installation, LinesPay Setup & Configuration with Foundation training

PREPARATION
Data preparation and migration Define Cutover, Integrated CRP Testing

HYPERCARE
Fine tuning and extensive support on post go live period to ensure successful implementation

Elevated workplace
Productivity

The dynamic and easily configurable functionalities of LinesPay takes into account your points of concerns and enables you to take full control of your employee management situations effectively following a streamlined process in a smart and convenient manner. The integrated features of LinesPay increases the productivity of both you and your workforce by tenfold, making your life smoother.

Leave

LMS	Leave Management
EL	Earned Leave
ML	Maternity Leave
HS	Holiday Setup

Payroll

EBM	Employee Benefits
SP	Salary Processing
MAM	Monthly Allowance
EL	Loan and Advance
PRP	Payment Processing
BNS	Bonus Payment
EIT	Employee Income Tax
UP	Unscheduled Payments

Time and Attendance

AM	Attendance Management	SS	Shift Swap
EM	Employee Movement	SM	Shift Management
DI	Device Integration	SR	Shift Roster
LM	Late Manageemnt	OT	Overtime

Employee

PIM	Personal Information
PIMX	Extended PIM
IDC	ID Card Management

Payroll

Leave & Holiday

Time and Attendance

Personal Information

PAYROLL
LEAVE
TIME
PIM

LinesPay
convenient people management

LinesPay
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PF

HIRING

HRIS

ESS

Fund and Gratuity

PFM Gratuity

REF Refund Mangement

PFL PF Loan

PFA PF Accounting

GR Provident Fund

Training

TRS Training Schedule

TRE Trainee Management

TRC Training Cost

TRT Trainer Management

TRA Training Activities

Recruitment

REC Recruitment

CVB CV Bank

JPA Recuitment Job Posting API

CE Candidate Evaluation

RECE Candidate Portal

Manpower & Cost

MR Manpower Requisition

MA Manpower Allocation

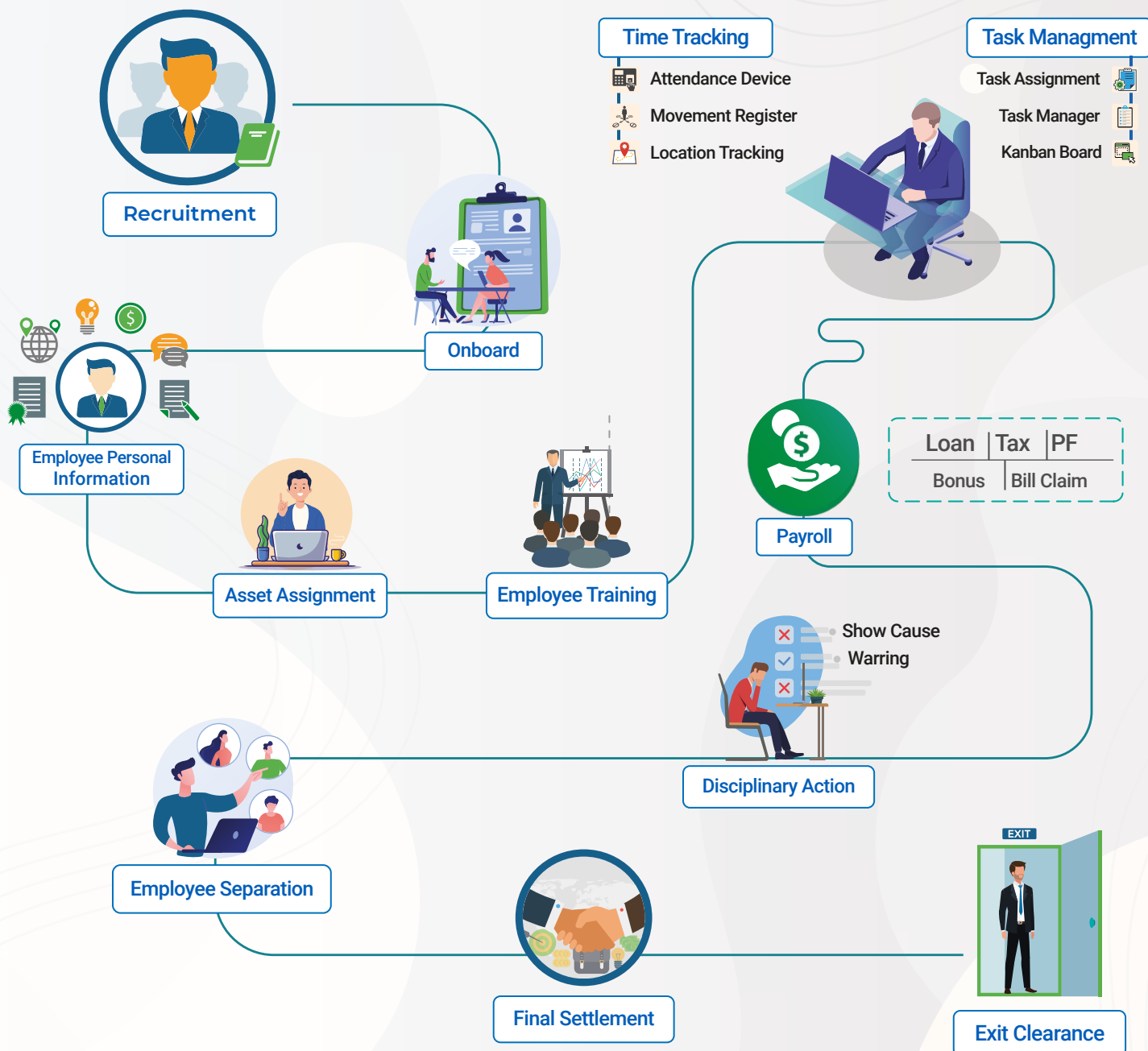**ES** Employee Specializations

XR Expenditure Reporting

Employment

EM Employment Management

ESP Employee Separation

EMP Performance Appraisal

DA Disciplinary Action

ESS Portal

TM Task Management

FF Field Force

MOB Mobile Application

LinesPay WORKFLOW

Recruitment

Onboard

Employee Personal Information

Asset Assignment

Employee Training

Time Tracking
- Attendance Device
- Movement Register
- Location Tracking

Task Managment
- Task Assignment
- Task Manager
- Kanban Board

Payroll

Loan	Tax	PF
Bonus		Bill Claim

Disciplinary Action
- Show Cause
- Warring

Employee Separation

Final Settlement

EXIT

Exit Clearance

INDUSTRIES

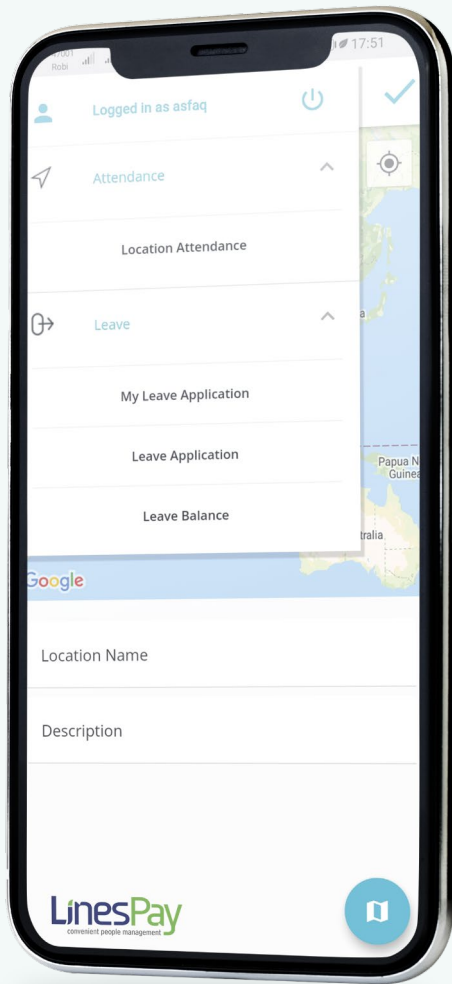|		
Manufacturing	Power & Energy	Group of Companies
Hi-Tech Industries	Transportation	Distribution
NGO	Banking and Finance	Food & Beverages
RMG & Textile	Hotel & Restaurants	IT Company
Goverment	Pharmaceuticals	Educational Institute

PRICING
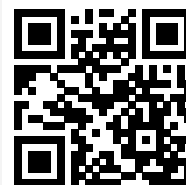
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LinesPay Mobile APP

MOBILITY & FLEXIBILITY

Specialized mobile applications and web based access makes data readily available to users

About Divine IT Limited

Divine IT Limited is an award winning software and IT consultancy firm, solely dedicated to improving businesses across the globe, through Innovation and originality, since 2005. With a fortified team of ingenious tech-wizards, Divine IT Limited leaves nostones unturned in providing the most dynamic solutions catered to all types of client.

Divine IT Limited takes pride in assisting companies with their robust ERP system in Bangladesh and around the world. The company serves by the principle 'Customer, Commitment, Technology' and is positioned at the forefront of rendering high quality IT solutions to its client.

LinesPay - Transforming the business

More Products by Divine IT

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MEMBERS

BASIS | DCCI

ENLISTED BY

BANGLADESH HI-TECH PARK AUTHORITY

National Board of Revenue, Bangladesh
জাতীয় রাজস্ব বোর্ড, বাংলাদেশ

CERTIFICATIONS

CMMI DEV/3

ISO 20000-1:2018 CERTIFIED COMPANY
ISO 9001:2015 CERTIFIED COMPANY
ISO 27001:2013 CERTIFIED COMPANY

HEAD OFFICE

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