

Elevated workplace Productivity



DIVINE IT LIMITED

Customer, Commitment, Technology.

A 360° End to End Solution to govern your Workforce



Benefits















NATIVENESS & FLEXIBLE USER INTERFACE

LinesPay highly intuitive UI is praised by users along with its native culture in Implementation & Support

INTEGRATION & INTEROPERABILITY



Attendance/IoT/Control Devices, ERP software and any external application can integrate with LinesPay's robust API

DATA BACKUP & RECOVERY

Diverse disaster recovery is achieved through automated backup to cloud server or to failover clusters which ensures 100% data security



MPLEMENTATION STEPS

CUSTOMIZATIONS FOR UNIQUE BUSINESS

When out of the box functionality is not enough LinesPay offers highly skilled team to meet unique business requirements

16+ YEARS OF IMPLEMENTATION EXPERIENCE

16+ years of implementation success stories achieved through carefully taylored implementation plan for each individual business

MOBILITY & FLEXIBILITY



Specialized mobile applications and web based access makes data readily available to users

SECURITY & COMPLIANCE

Data is kept secured with built-in protections - Two Factor Authentication, Dynamic User Access Management, Time/IP Restriction



VERSATILE LICENSING & PRICING MODEL

A dynamic pricing and licensing infrastructure enables users to match & select functionalities according to business needs and budget in each process area



FLEXIBLE DEPLOYMENT CHOICES

HOSTING

PLATFORM

DATABASE

ON PREMISE CLOUD SHARED SERVER DEDICATED SERVER





MySQL POSTGRES
MSSOL ORACLE

BLUEPRINT

Business Process Modeling to determine how to best use different modules and define user roles

REALIZATION

Design, Development, Integration &Testing for Customized Features, Functional CRP Testing

GO LIVE

End User Training, User Acceptance Testing, Phased Rollout & System Cutover

SUPPORT

After Successful Implementaion and Go Live Handover to support

01 02 03 04 05 06 07 08

PLANNING

Project Planning & Kickoff Meeting Ensure both organizations are on the same page for the project

DEPLOYMENT

System Commissioning, Prepration, Installation, LinesPay Setup & Configuration with Foundation training

PREPARATION

Data preparation and migration Define Cutover, Integrated CRP Testing

HYPERCARE

Fine tuning and extensive support on post go live period to ensure successful implementation

Elevated workplace Productivity

The dynamic and easily configurable functionalities of LinesPay takes into account your points of concerns and enables you to take full control of your employee management situations effectively following a streamlined process in a smart and convenient manner. The integrated features of LinesPay increases the productivity of both you and your workforce by tenfold, making your life smoother.

Payroll Leave **CB** Compensation & Benefits Leave Policy Allocation Salary Processing Carry Forward MA Monthly Allowance Leave Encashment Payment Processing Loan and Advance Maternity Leave **Bonus Payment** Holiday Setup **Employee Income Tax Time and Attendance Unscheduled Payments** Attendance Management ss Shift Swap **Employee Movement** Shift Management **Device Integration** Shift Roster **Payroll** LEAVE PAYROLL Late Manageemnt Leave & Holiday **Employee Personal Information** Time and Extended PIM Attendance **ID Card Management**

Personal

Information

Workflow Management

PIM

Fund and Gratuity

- GM Gratuity Management
- RM Refund Management
- PFL PF Loan
- PFA PF Accounting
- PF Provident Fund

Recruitment

- JR Job Requisition
- CVB CV Bank
- Job Posting API
- CE Candidate Evaluation

Recruitment

& Training

Employment

Management

Employee

Self Service

HIRING

Candidate Portal

Fund & Gratuity

PF

Training

- Ts Training Schedule
- Trainer Information
- Training Cost
- Trainer Management
- TA Training Activities

Employment

- ES Employee Separation
- PA Performance Appraisal
- DA Disciplinary Action
- FS Final Settlement
- Exit Clearance

Manpower & Cost

- MR Manpower Requisition
- MA Manpower Allocation
- Employee Specializations
- **EX** Expenditure Reporting

ESS Portal

- Task Management
- FF Field Force
- Location Management
- Ma Mobile Application



Manufacturing
Hi-Tech Industries
Food & Beverages
Educational Institute
RMG & Textile

Power & Energy
Transportation
Banking and Finance
Hotel & Restaurants
Pharmaceuticals

NGO
Distribution
Government
IT Company
Others...

PRICING





MOBILITY & FLEXIBILITY

Specialized mobile applications and web based access makes data readily available to users

LinesPay - Transforming the business

























More Products by Divine IT Limited













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