

# Performance APPRAISAL










PrismERP's Performance appraisal is a standardized evaluation tool and a well organized systematic method of documenting and evaluating an employee's job performance and to check the development opportunities for the employees.

The robust features of PrismERP Performance Appraisal Software are meant to assist the organization's manager in making the difficult decision of selecting their best employee. Through this module management can clearly identify the list of upcoming appraisals, employee list with appraisal date, can add rating, add KPI, can also add performance form and many more features are there to make the work super smooth.

## Features

Self Appraisal	Appraisal Index	Consolidated Performance Appraisal	Upcoming Appraisal Alert	Goal/Target Setting
Promotion Evaluator	Periodic Process	Criteria-wise Performance Ratings	Reporting On Employee Performance	KPI Weightage and Scoring

## Benefits

-  A systematic performance appraisal method
-  Encouraging employees to work hard
-  Selection of the right employee for the right kind of job
-  Keeping all records of every employee performance over the year
-  Smarter evaluation process to find the deserving one.
-  Identifying employees who got the higher potential
-  Creating a healthy competitive environment amongst the employees
-  Improving communication skill between management and employees
-  Getting a clear view of every year growth rate

## Industry Coverage

Bank	Airlines	Agriculture
Apparel Industry	Healthcare	Shipping Corporations
Group of Industries	Telecommunication	Educational Institution
Automobile Industry	Manufacturing Industry	and Others